

Competency-Based Question Generator

HR & WorkTech

Document type: Plan / SOP / strategy / guide · Generated 29 Aug 2026

This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Generates competency-based (behavioural STAR) interview questions with follow-ups, good-answer signals and red flags. Use it to probe specific competencies. For a whole interview guide, use the Structured Interview Question Bank.

Purpose of this tool & output

Generate STAR questions per competency

How the output is used

Use it to generate STAR (situation-task-action-result) questions per competency for structured interviews.

Important cautions

AI-generated questions; calibrate with interviewers.

Companion documents

- Structured Interview Question Bank
- Technical Screening Question Set
- Interview Scorecard / Rubric
- Reference Check Question Guide
- Case-Study / Assignment Designer
- Panel Interview Guide

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.