

# Contract Labour (CLRA) Compliance

HR & WorkTech

Document type: Plan / SOP / strategy / guide · Generated 15 Oct 2026

This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

## Background

Outlines Contract Labour (Regulation and Abolition) Act compliance for both the principal employer and the contractor — registration, licence, wages, facilities, registers and returns. Use it when you engage contract workers. To audit your contractors, use the Contractor Compliance Audit.

## Purpose of this tool & output

Meet your obligations for contract workers

## How the output is used

Use it to meet your obligations for contract workers under the Contract Labour (Regulation and Abolition) Act — licence, registration and welfare.

## Important cautions

AI-generated guide; confirm thresholds and state rules with a labour consultant.

## Companion documents

- Multi-State HR Compliance Checker
- Shops & Establishment Registration Guide
- State Leave Entitlement Calculator
- Maternity Benefit Compliance
- State Minimum Wage Checker
- LWF Applicability Matrix

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.