

Candidate Evaluation Summary

HR & WorkTech

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Consolidates panel feedback into a balanced candidate evaluation summary with a clear recommendation, mitigating bias. Use it to reach a hiring decision. For the interview loop design, use the Panel Interview Guide.

Purpose of this tool & output

Consolidate panel feedback into a decision

How the output is used

Use it to consolidate panel feedback into a clear, defensible hiring decision.

Important cautions

AI-generated synthesis; final decision rests with the hiring team.

Companion documents

- Structured Interview Question Bank
- Competency-Based Question Generator
- Technical Screening Question Set
- Interview Scorecard / Rubric
- Reference Check Question Guide
- Case-Study / Assignment Designer

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.