

360-Feedback Survey Builder

HR & WorkTech

Document type: Plan / SOP / strategy / guide · Generated 15 Oct 2026

This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Builds a 360-degree feedback survey (self/manager/peer/report) with competency items and open questions, plus an anonymity note. Use it to gather multi-rater feedback. For a self-review, use the Self-Appraisal Drafting Helper.

Purpose of this tool & output

Build a multi-rater feedback survey

How the output is used

Use it to build a multi-rater 360-feedback survey that gives a rounded view of performance.

Important cautions

AI-generated survey; ensure enough raters for anonymity.

Companion documents

- Performance Review Framework
- Goal / OKR Setting Assistant
- Self-Appraisal Drafting Helper
- Manager Feedback Writer
- Calibration Session Guide
- PIP Builder

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.