

Confidentiality & Non-Compete Agreement

Home & Repair Services

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Drafts a confidentiality and reasonable non-compete/non-solicit agreement with each term separate — protecting the customer database, pricing/SOPs, and preventing key staff/partners from poaching customers or replicating the business — so your hard-built customer base and know-how are protected lawfully. Use it for key staff/partners. For technician terms use the Technician Employment / Partner Agreement.

Purpose of this tool & output

Protect customer base and know-how

How the output is used

Use the draft to protect your customer base and know-how — a confidentiality and realistic non-compete agreement for technicians and staff, reviewed by a lawyer.

Who receives it

The agreement is between the business and the technician/employee; each keeps a signed copy.

Fees & charges

Usually executed on stamp paper per your state; no separate heavy stamp duty.

Who should vet it

An employment lawyer, to keep the confidentiality and non-solicit enforceable and avoid an over-broad non-compete courts will not uphold.

Important cautions

AI-generated draft; Indian courts generally do not enforce broad post-employment non-competes but do protect confidential info and reasonable non-solicit; keep restraints narrow and reasonable. A lawyer should review.

Companion documents

- Technician Employment / Partner Agreement
- AMC / Service Contract & Terms
- B2B / Society Service Contract
- Standard Service Terms & Conditions
- Home Services Franchise Agreement
- Vendor / Supplier Agreement

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.