

Contract-Labour / Factory / Principal-Employer Licence Pack

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Prepares the labour licences a growing operation needs — a contract-labour (CLRA) licence for a contractor, the principal-employer registration for the establishment engaging contract labour, or a factory licence under the Factories Act — with the manpower, safety and document set for the labour or factory authority.

Purpose of this tool & output

Prepare a contract-labour (CLRA) licence, a factory licence, or a principal-employer registration, with the compliance set

How the output is used

Use the manpower, safety and document set to apply for the contract-labour (CLRA) licence, the principal-employer registration, or the factory licence with the labour/factory authority, and to keep the licence and its compliances current.

Who receives it

The Licensing Officer under the Contract Labour Act / the Chief Inspector of Factories / the state labour department, as applicable to the licence.

How to submit / file it

Apply on the state labour/factory portal (Shram Suvidha or the state portal) with the manpower count, the principal-employer/contractor details, the layout and safety documents; the licence issues after scrutiny/inspection.

Fees & charges

The licence fee and the security deposit depend on the manpower/worker count and the state schedule; a consultant fee for the compliance set.

Who should vet it

A labour-law consultant — to confirm which licence applies, compute the fee/deposit on the manpower, and prepare the compliance set.

Important cautions

Engaging contract labour without a CLRA licence, or running a factory without a licence, is an offence and can void contracts; the principal employer and the contractor have separate obligations. Verify the applicable licence and threshold for your state.

Companion documents

No related documents are listed on the portal for this tool.

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.