

Karigar / Workshop HR Policy

Gems & Jewellery

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Generate an HR and workshop policy for karigars/artisans — engagement and payment (piece/weight-based), attendance, metal-handling and security rules, quality, and conduct — to run the workshop fairly and securely. Describe your setup below.

Purpose of this tool & output

Manage artisans fairly and securely

How the output is used

Use it to manage artisans fairly and securely — a karigar/workshop HR policy covering conduct, metal handling, wages and security.

Who receives it

It is an internal policy owned by the proprietor and applied to all karigars and workshop staff, shared with them on joining.

Important cautions

AI-generated policy; balance security controls with legal/dignity limits and confirm labour-law status of karigars.

Companion documents

- Sales Staff Hiring Kit
- Jewellery Business HR Policy Handbook
- Staff Training Plan
- Sales Incentive Scheme
- Theft & Shrinkage Prevention Policy
- Jewellery Business Workforce Plan

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.