

Employment / Karigar Employment Contract

Furniture & Home Furnishings

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Drafts an employment contract for furniture-business staff or employed karigars, from your discrete terms — role, pay, hours, safety and confidentiality. Use it to hire compliantly. For the hiring plan use the Furniture Staffing & Hiring Plan.

Purpose of this tool & output

Draft a contract for staff or karigars

How the output is used

Use the draft for a contract for staff or karigars — role, wages, safety duty, confidentiality and exit with discrete terms — reviewed by a lawyer.

Who receives it

The agreement is between the business and the employee/karigar; each keeps a signed copy.

Fees & charges

Usually on nominal stamp paper; the wages, safety-duty and notice terms are the key content.

Who should vet it

An employment lawyer, to keep the wages, safety-duty and termination clauses compliant and enforceable.

Important cautions

This is a draft using your inputs, not legal advice. Factory roles need clear safety obligations (machines, dust, finishing chemicals) and statutory benefits; broad post-employment non-competes are generally unenforceable in India, though confidentiality and non-solicit hold. Comply with applicable labour laws. Have it reviewed before use.

Companion documents

- Supplier / Raw Material Supply Agreement
- Karigar / Job-Work Agreement
- Modular Furniture / Interior Fitout Contract
- B2B / Project Supply Agreement
- Builder / Developer Supply Agreement
- Showroom Franchise Agreement

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and

processes vary by state and change over time — confirm with your state authority.