

PF / EPF Applicability & Filing Guide

Finance & Accounting

Document type: Plan / SOP / strategy / guide · Generated 29 Aug 2026

This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Advises on EPF applicability, the 12%+12% contribution split, the wage ceiling and ECR filing steps for your organisation. Use it to get PF compliance right. For ESI, use the ESI Applicability Checker; for the whole payroll picture, use the Multi-State Payroll Compliance tool.

Purpose of this tool & output

Know your EPF coverage, contribution split and ECR filing steps

How the output is used

Use it to understand your EPF coverage, contribution split and the ECR filing steps for compliant payroll.

Important cautions

Confirm current rates and thresholds on epfindia.gov.in.

Companion documents

- Multi-State Payroll Compliance
- ESI Applicability Checker
- Professional Tax State Matrix
- Gratuity & Bonus Calculator
- TDS-on-Salary (Form 16) Worksheet
- Labour Welfare Fund Tracker

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.