

Multi-State Payroll Compliance

Finance & Accounting

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Produces a state-by-state payroll obligation map — PF, ESI, Professional Tax, LWF, Shops & Establishment and salary TDS — for a multi-state workforce. Use it to get distributed-team payroll compliance right. For a single obligation, use the PF/EPF Guide, ESI Applicability Checker or Professional Tax State Matrix.

Purpose of this tool & output

Describe your remote workforce and get a state-by-state payroll obligation map

How the output is used

Use it to get a state-by-state payroll obligation map for a remote workforce — where you must register, withhold and file.

Important cautions

AI-generated guidance. Consult an HR compliance specialist or labour law attorney for formal registration.

Companion documents

- PF / EPF Applicability & Filing Guide
- ESI Applicability Checker
- Professional Tax State Matrix
- Gratuity & Bonus Calculator
- TDS-on-Salary (Form 16) Worksheet
- Labour Welfare Fund Tracker

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.