

# Offshore vs Onshore Cost Analysis

Finance & Accounting

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

## Background

Builds a full cost comparison of your roles — India vs an onshore country vs hybrid — covering total cost of employment, savings and quality/risk notes. Use it to build the offshoring business case. For a captive-centre model use the GCC (Captive Centre) Cost Model; for build-vs-buy use the Build-vs-Buy-vs-Outsource Modeller.

## Purpose of this tool & output

Describe your team roles and we build a full cost comparison: India vs onshore vs hybrid

## How the output is used

Use it to build a full cost comparison of India versus onshore versus hybrid for your team roles.

## Who should vet it

Your finance head, to confirm the loaded-cost and overhead assumptions in the comparison.

## Important cautions

Estimates based on 2025-26 market data. Actual costs will vary by city, experience, and company stage.

## Companion documents

- Build-vs-Buy-vs-Outsource Modeller
- GCC (Captive Centre) Cost Model
- Contractor-vs-Employee Cost Comparison
- Vendor SLA / Penalty Cost Modeller
- Outsourcing Transition / KT Planner

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.