

# Minimum Wages Compliance Checker

Finance & Accounting

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

## Background

Checks whether your wages meet applicable state minimum wages by skill category and scheduled employment (basic + VDA), flagging non-compliant or borderline roles with the shortfall. Use it to avoid underpaying below the statutory floor. For PF/ESI, use the respective checkers.

## Purpose of this tool & output

Validate that your pay meets state minimum wages by role and skill

## How the output is used

Use it to validate that your pay meets state minimum wages by role and skill level so you stay compliant.

## Important cautions

Minimum wages are revised periodically per state and scheduled employment; confirm current notifications.

## Companion documents

- Multi-State Payroll Compliance
- PF / EPF Applicability & Filing Guide
- ESI Applicability Checker
- Professional Tax State Matrix
- Gratuity & Bonus Calculator
- TDS-on-Salary (Form 16) Worksheet

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.