

GCC (Captive Centre) Cost Model

Finance & Accounting

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Builds a Global Capability Centre (captive) cost model for India — fully-loaded people cost, facilities, setup, overheads and cost per FTE — vs third-party outsourcing, with risks. Use it to plan a captive/GCC. For the offshore-vs-onshore role comparison, use the Offshore vs Onshore Cost Analysis.

Purpose of this tool & output

Estimate the cost of setting up an India captive/GCC

How the output is used

Use it to estimate the cost of setting up an India captive (GCC) — the full loaded cost across people, facility and overhead.

Who should vet it

A GCC-setup advisor or your finance head, to confirm the cost assumptions before you build the business case.

Important cautions

Indicative; city, role mix and scale change the numbers materially.

Companion documents

- Offshore vs Onshore Cost Analysis
- Build-vs-Buy-vs-Outsource Modeller
- Contractor-vs-Employee Cost Comparison
- Vendor SLA / Penalty Cost Modeller
- Outsourcing Transition / KT Planner

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.