

ESI Applicability Checker

Finance & Accounting

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Determines ESI applicability (10+ employees in notified areas, ₹21,000 wage ceiling), which employees are covered, contribution rates, benefits and filing steps. Use it to get ESI compliance right. For PF, use the PF / EPF Applicability & Filing Guide.

Purpose of this tool & output

Check ESI coverage, wage ceiling and contribution for your staff

How the output is used

Use it to check ESI coverage, the wage ceiling and contribution for your staff.

Important cautions

Wage ceiling and area notification matter; confirm on esic.gov.in.

Companion documents

- Multi-State Payroll Compliance
- PF / EPF Applicability & Filing Guide
- Professional Tax State Matrix
- Gratuity & Bonus Calculator
- TDS-on-Salary (Form 16) Worksheet
- Labour Welfare Fund Tracker

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.