

Faculty Confidentiality & Non-Solicit Terms

Coaching, Tuition & Test-Prep

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Draft realistic confidentiality and non-solicitation terms for faculty — protecting content, methods and student/parent relationships during and after employment — noting that post-employment non-competes are largely unenforceable in India. Fill in the terms below.

Purpose of this tool & output

Protect content and students realistically

How the output is used

Use the draft for realistic faculty confidentiality and non-solicit terms — protecting content and students without unenforceable restraints, reviewed by a lawyer.

Who receives it

The terms are between the institute and the faculty member and are usually part of the faculty agreement; each keeps a signed copy.

Fees & charges

Usually executed on stamp paper per your state as part of the engagement; no separate heavy stamp duty.

Who should vet it

An employment lawyer, to keep the confidentiality and non-solicit enforceable and avoid an over-broad non-compete that courts will not uphold.

Important cautions

AI-generated draft; post-employment non-competes are largely void in India - rely on confidentiality/IP/non-solicit and have a lawyer review.

Companion documents

- Student Enrollment Agreement
- Faculty Employment / Engagement Agreement
- Coaching Franchise Agreement
- Content Licensing Agreement
- Vendor / Technology Agreement
- Coaching / EdTech NDA

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.