

Faculty Employment / Engagement Agreement

Coaching, Tuition & Test-Prep

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Draft a faculty employment or engagement agreement — role and teaching load, compensation, IP of content created, confidentiality, and notice/exit terms — for teaching staff. Fill in the terms below.

Purpose of this tool & output

Engage faculty on clear terms

How the output is used

Use the draft to engage faculty on clear terms — role, pay, hours, confidentiality, non-solicit and notice — reviewed for labour law.

Who receives it

The agreement is between the institute and the faculty member; each keeps a signed copy.

Fees & charges

Usually executed on stamp paper per your state; no heavy stamp duty for a simple engagement agreement.

Who should vet it

An employment lawyer, to make the confidentiality, non-solicit and notice terms fair and enforceable.

Important cautions

AI-generated draft; post-employment non-competes are largely unenforceable in India - have a lawyer review before use.

Companion documents

- Student Enrollment Agreement
- Coaching Franchise Agreement
- Content Licensing Agreement
- Vendor / Technology Agreement
- Coaching / EdTech NDA
- Faculty Confidentiality & Non-Solicit Terms

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.

