

Training ROI / Impact Plan

EdTech & Training

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Designs a training impact/ROI plan using the Kirkpatrick levels (reaction, learning, behaviour, results) plus an ROI approach. Use this to prove training value. To design the tests that measure learning use Pre / Post Assessment Designer.

Purpose of this tool & output

Measure training effectiveness and ROI

How the output is used

Use the plan to measure training effectiveness and ROI so L&D spend can be justified and improved.

Who should vet it

An L&D lead and finance, to confirm the measures and the ROI method.

Important cautions

AI-generated plan; establish a baseline to measure against.

Companion documents

- Training Needs Analysis
- Learning Strategy Brief
- Pre / Post Assessment Designer

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.