

Role-Competency Matrix

EdTech & Training

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Builds a role-by-competency matrix showing required proficiency per role in a function. Use this as the basis for gap analysis and hiring. For proficiency levels and behaviours in depth use Competency Framework Builder.

Purpose of this tool & output

Map skills required per role

How the output is used

Use the matrix to map the skills required per role so hiring and development target the right gaps.

Important cautions

AI-generated matrix; validate with managers.

Companion documents

- Skills Gap Analysis Report
- Individual Development Plan
- Reskilling Pathway Builder
- Team Capability Heatmap

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.