

Individual Development Plan

EdTech & Training

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Builds an Individual Development Plan with goals, skill gaps, actions, resources, timeline and success measures. Use this for one persons growth. For a whole team use Skills Gap Analysis Report.

Purpose of this tool & output

Build a per-person development plan

How the output is used

Use the builder to create a per-person development plan with goals, actions and review dates.

Important cautions

AI-generated IDP; co-create with the individual and manager.

Companion documents

- Skills Gap Analysis Report
- Role-Competency Matrix
- Reskilling Pathway Builder
- Team Capability Heatmap

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.