

# Staff Competency Assessment

Diagnostics, Labs & Imaging

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

## Background

Builds a competency-assessment framework for lab and imaging staff — what to assess, how, frequency and records — as required for quality and NABL. Use it to prove staff competence. For training use the Technician (DMLT/BMLT) Training Plan.

## Purpose of this tool & output

Assess and document staff competence

## How the output is used

Use it to assess and document staff competence — a competency-assessment framework that NABL expects and quality demands.

## Important cautions

Competency must be genuinely assessed by multiple methods and documented, especially before staff work independently on analysers, phlebotomy, imaging or result release. Records are required for NABL. Re-assess after method changes or incidents.

## Companion documents

- Lab Staffing & Hiring Plan
- Technician (DMLT/BMLT) Training Plan
- Phlebotomist Employment Agreement
- Staff Roster & Shift Plan
- Staff Retention Plan

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.