

Competency & Career Framework

Consulting & Professional Services

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Get a competency and career framework — levels from analyst to partner with the competencies and expectations at each, promotion criteria, and how people develop. Fill in your details below.

Purpose of this tool & output

Clear levels and growth paths

How the output is used

Use the builder to set clear levels and growth paths that retain and develop talent.

Important cautions

AI-generated framework; adapt to your firm.

Companion documents

- Consulting Hiring Kit
- Consultant Onboarding Program
- Performance Review Kit
- Team Training & L&D Plan
- Incentive & Compensation Designer
- Utilisation & Timesheet Policy

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.