

Wage & Payment Compliance

Construction & Infrastructure

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Pay workers right and on record — minimum wages by skill category, timely-payment and wage-register requirements, statutory deductions (PF, ESI), and the records to keep (wage register, muster roll). Fill in your details below.

Purpose of this tool & output

Pay workers right and on record

How the output is used

Use the guide to pay workers right and on record — minimum wages, timely payment, digital records and the wage registers.

Who receives it

The State Labour Department; wage/muster records are produced for the labour inspector.

How to submit / file it

Maintain wage and muster registers, pay at least the notified minimum wage on time, and keep bank/digital payment records.

Fees & charges

No filing fee; underpayment attracts penalties and dues.

Who should vet it

A labour-law consultant, for the applicable minimum wage and wage-code rules.

Important cautions

AI-generated guide; minimum wages vary by state and skill, confirm current rates.

Companion documents

- Construction Hiring Kit
- Labour Management SOP
- BOCW & Labour Compliance Guide
- Labour Welfare & Facilities Plan
- Workforce Planning Tool
- Site Attendance & Muster System

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.