

Contract Labour Licence Guide

Construction & Infrastructure

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Understand contract labour licensing — applicability thresholds, principal-employer registration and responsibilities, the contractor licence with records, wages and welfare, and the documents needed. Fill in your details below.

Purpose of this tool & output

Get labour licences and stay compliant

How the output is used

Use the guide to get the contract labour licence and stay compliant when you deploy contract workers above the threshold.

Who receives it

The Licensing Officer under the CLRA Act (State Labour Department); the principal employer registers separately.

How to submit / file it

Apply on the state labour portal with the principal-employer Form V, worker numbers and fees; the principal employer holds a registration certificate.

Fees & charges

A licence fee plus a security deposit based on worker numbers, per state rules.

Who should vet it

A labour-law consultant, for CLRA applicability, thresholds and the wage-code transition.

Important cautions

AI-generated guide; thresholds and rules vary by state, confirm with a professional.

Companion documents

- Construction Hiring Kit
- Labour Management SOP
- BOCW & Labour Compliance Guide
- Wage & Payment Compliance
- Labour Welfare & Facilities Plan
- Workforce Planning Tool

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.