

Pilot / Crew Employment Agreement

Aviation & Air Services

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Drafts an employment agreement for aviation personnel — pilot, engineer, cabin crew or dispatcher — with role, pay, bond, licensing, duty, safety and confidentiality terms. Use it to hire aviation staff compliantly.

Purpose of this tool & output

Hire pilots, engineers or crew

How the output is used

Use the draft to hire pilots, engineers or crew — role, salary, bond, training cost, notice and confidentiality — then have a lawyer review it for enforceability.

Who receives it

The agreement is between the operator and the employee (pilot/engineer/crew); each keeps a signed copy.

Fees & charges

Usually executed on stamp paper per your state; any training-bond terms need careful, enforceable drafting.

Who should vet it

An employment lawyer, to make the bond, notice and training-cost recovery fair, enforceable and compliant with labour law.

Important cautions

A draft template, not legal advice; training-bond enforceability, licensing and FDTL and loss-of-licence terms need care and labour law applies. Have an aviation-HR or legal professional review and keep bonds reasonable and lawful.

Companion documents

- Aircraft Charter Agreement
- Aircraft Lease Agreement (Dry/Wet/ACMI)
- Ground Handling Agreement
- Air Cargo / Freight Agreement
- Flight / Drone Training Agreement
- MRO / Maintenance Services Agreement

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and

processes vary by state and change over time — confirm with your state authority.