



BUSINESS PLAN · INDIA

# Energy-Audit and Efficiency Consultancy

*BEE audits and efficiency retrofits*

ENERGY

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This document is confidential and prepared for planning purposes. All financial figures are illustrative model assumptions for an Indian MSME context and must be validated against live quotes, local rates and professional advice before any investment or borrowing decision.

## 1. Executive Summary

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This plan sets out an **Energy-Audit & Efficiency Consultancy** in India — a BEE-accredited firm that audits how businesses use energy, identifies savings, and helps implement efficiency retrofits (lighting/HVAC/motors/VFDs/compressed-air/process/solar-hybrid). It earns **audit/advisory fees + retrofit-project margins + savings-linked/performance fees**, monetising India's energy-cost pressure, mandatory audits for designated consumers & the decarbonisation/ESG push — a largely **asset-light, expertise-driven** consultancy with an implementation upside.

Energy is a large, rising cost for Indian industry & commercial buildings, and the Energy Conservation Act mandates periodic energy audits by BEE-accredited auditors for designated consumers — while ESG/net-zero commitments push voluntary audits. Most firms lack in-house expertise to find & capture savings. An energy-audit consultancy is an **expertise & results business**: light on capital, driven by BEE-accredited auditors, audit quality, identified & realised savings, & the ability to implement retrofits. Revenue blends **audit/advisory fees + retrofit implementation (project margin) + savings-linked/performance fees**; success rests on accreditation/credibility, audit quality, realised savings, implementation & a repeatable BD engine — it is expertise-, results- & utilisation-driven, asset-light.

This is a professional-services + light-implementation business — funded largely by promoter equity (low capex), with a modest working-capital line (services-MSME eligible). This plan models an energy-audit consultancy requiring **₹45 lakh** (₹32 lakh promoter + ₹13 lakh bank/WC finance), targeting **₹1.5 crore** revenue in Year 1 and **₹3.6 crore** by Year 3. *(Energy-audit/efficiency consultancy; audit + retrofit + savings-linked fees, expertise-/results-driven, asset-light — figures illustrative.)*

## 2. Business Description, Vision & Legal Structure

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**Concept:** A BEE-accredited energy-audit & efficiency consultancy - audits, savings identification & efficiency-retrofit implementation for industry & buildings, earning audit + project + savings-linked fees.

**Vision:** To help Indian businesses cut energy cost & carbon, measurably.

**Mission:** Deliver rigorous audits & real, verified energy savings - through expert analysis & effective implementation.

### Legal structure options

- **LLP** — common for a consultancy practice.
- **Private Limited** — recommended for scale, industrial/ESCO clients, implementation & funding.

**Regulatory anchor:** energy audits are governed by the Energy Conservation Act & BEE — accredited energy auditors/managers, mandatory audits for designated consumers, standards & reporting; implementation adds contracts/warranties. Accreditation/credibility, audit quality, realised savings, implementation & a repeatable BD engine determine success; it is expertise-, results- & utilisation-driven, asset-light.

## 3. Promoter & Ownership

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Led by a promoter with energy-audit, BEE-accreditation, mechanical/electrical-engineering or efficiency expertise. The team includes BEE-accredited auditors, efficiency/retrofit engineers, measurement & verification (M&V) analysts & BD/support. Accreditation/credibility, audit quality, realised savings & implementation are the differentiators. Ownership & stakes are editable inputs.

## 4. Market Analysis — India

India's rising energy costs, mandatory audits for designated consumers (Energy Conservation Act/BEE), PAT scheme, net-zero/ESG commitments & efficiency-scheme push sustain strong demand for energy audits & efficiency across industry, commercial buildings & institutions. Demand is cost-/compliance-/ESG-driven & policy-backed. The market rewards accreditation/credibility, audit quality, realised savings, implementation & a repeatable engine; it is expertise-, results-, compliance- & cycle-sensitive, met with accreditation, quality, savings & BD.

### Demand drivers

- **Energy-cost pressure** (industry/buildings).
- **Mandatory audits** (designated consumers/PAT).
- **Net-zero/ESG & decarbonisation.**
- **Efficiency schemes & incentives.**
- **Retrofit & solar-hybrid** opportunities.

### Market sizing (illustrative framing)

| Layer        | Definition                       | Indicative scale |
|--------------|----------------------------------|------------------|
| TAM          | Energy audit/efficiency in India | Large & growing  |
| SAM          | Industry/segment & geography     | Substantial      |
| SOM (Yr 1-3) | Audits / retrofit projects       | Scaling          |

### Target segments

- Industrial designated consumers (mandatory).
- Commercial buildings/malls/hotels.
- MSME manufacturers (cost/efficiency).
- Institutions & ESG-led corporates.

## 5. Competition & Competitive Advantage

**Landscape:** other energy auditors/consultancies, ESCOs, large engineering/EPC firms & equipment vendors' advisory. The firm competes on accreditation/credibility, audit quality, realised savings, implementation capability, sector depth & value.

### The business's edge

- **BEE accreditation & credibility.**
- **Audit quality & realised savings.**
- **Implementation (not just reports).**
- **Savings-linked alignment.**
- **Sector depth & M&V rigour.**

## 6. Products & Revenue Model

| Stream | Model | Basis |
|--------|-------|-------|
|--------|-------|-------|

|                                       |                       |            |
|---------------------------------------|-----------------------|------------|
| Energy audits (mandatory/voluntary)   | Audit fee             | Core/entry |
| Efficiency retrofit implementation    | Project margin        | Core/scale |
| Savings-linked / performance fees     | % of verified savings | Upside     |
| Monitoring / M&V / retainers          | Recurring             | Recurring  |
| ESG/carbon & decarbonisation advisory | Project/retainer      | Margin     |

Audits are the core/entry; retrofit implementation adds project margin & scale; savings-linked/performance fees (a % of verified savings) add aligned upside; monitoring/M&V/retainers & ESG advisory add recurrence. Economics = audits + retrofits × margin + savings fees; accreditation, audit quality, realised savings, implementation & BD drive it — the decisive energy-audit levers (asset-light + implementation upside).

## 7. Go-to-Market — Marketing & Sales

- **Mandatory-audit targeting** (designated consumers/PAT).
- **Savings/ROI pitch** (cost cut, payback).
- **Industry/ESG presence** & alliances.
- **Audit → implementation** conversion.
- **Case studies & referrals** (realised savings).

### Sales approach

Win audits (mandatory + savings pitch) → identify & quantify savings → convert to retrofit implementation + savings-linked fees → verify savings (M&V) → build case studies, retainers & referrals → grow across sites/sectors. Accreditation, audit quality, realised savings & implementation build the practice; savings-linkage aligns incentives.

## 8. Operations Plan (audit + implementation)

- **Audit delivery:** BEE-accredited auditors, instrumentation/measurement, analysis, savings identification & reporting.
- **Implementation:** retrofit engineering, procurement/vendor management, installation, commissioning (efficiency equipment).
- **M&V:** baseline, measurement & verification of savings (credibility & savings-linked billing).
- **Tech:** audit tools/instruments, analysis/reporting, monitoring, project/CRM.
- **Compliance:** BEE/Energy Conservation Act standards, reporting, contracts/warranties.

### Engagement workflow

| Stage     | Activity            | Metric             |
|-----------|---------------------|--------------------|
| Audit     | Measure/analyse     | Savings identified |
| Report    | Recommendations/ROI | Quality/conversion |
| Implement | Retrofit/commission | Project margin     |
| Verify    | M&V savings         | Verified savings   |
| Monitor   | Ongoing/retainer    | Recurring/referral |

## 9. Regulatory, Licences & Compliance (India)

- **BEE / Energy Conservation Act:** accredited energy auditors/managers; designated-consumer audits; PAT (as applicable).
- **Standards:** audit standards, M&V, reporting.
- **Implementation:** contracts, warranties, safety (retrofit).
- **General:** company/LLP; GST on services; professional indemnity.

## 10. Organisation & Manpower Plan

| Role                            | Yr 1      | Yr 2      | Yr 3      |
|---------------------------------|-----------|-----------|-----------|
| Promoter / lead (BEE auditor)   | 1         | 2         | 3         |
| Auditors & efficiency engineers | 4         | 8         | 14        |
| Implementation & M&V            | 3         | 6         | 10        |
| BD, admin & support             | 2         | 4         | 6         |
| <b>Total</b>                    | <b>10</b> | <b>20</b> | <b>33</b> |

## 11. Implementation Timeline & Milestones

| Phase    | Timeline   | Milestone                                                 |
|----------|------------|-----------------------------------------------------------|
| Setup    | Month 0-3  | Entity, BEE accreditation/team, instruments, first audits |
| Ramp     | Month 3-8  | Audits, retrofit implementation, savings-linked, M&V      |
| Traction | Month 8-12 | Clients & case studies; ₹1.5cr revenue                    |
| Expand   | Year 2     | More sectors, retrofits, retainers, ₹2.6cr                |
| Scale    | Year 3     | ₹3.6cr revenue; audit + implementation book               |

## 12. Financial Plan (Illustrative)

All figures are illustrative model assumptions for an Indian context, shown so the promoter can replace them with live rates. They are not projections of guaranteed results. Energy-audit consultancy is asset-light (audits/advisory) with an implementation upside (retrofit projects) & savings-linked fees; WC covers salaries + retrofit-project/receivables.

### 12.1 Project cost & means of finance

| Capital requirement                               | ₹         |
|---------------------------------------------------|-----------|
| Working capital (salaries + retrofit/receivables) | 20,00,000 |
| Audit instruments, tools & software               | 12,00,000 |
| Office, accreditation & setup                     | 8,00,000  |
| Brand, BD & pre-operative                         | 5,00,000  |

|                                   |                  |
|-----------------------------------|------------------|
| <b>Total project cost</b>         | <b>45,00,000</b> |
| Promoter contribution             | 32,00,000        |
| Bank / WC finance (services MSME) | 13,00,000        |

## 12.2 Projected Profit & Loss (3 years)

| Particulars                         | Year 1             | Year 2             | Year 3             |
|-------------------------------------|--------------------|--------------------|--------------------|
| Energy audits & advisory            | 55,00,000          | 95,00,000          | 1,25,00,000        |
| Retrofit implementation             | 75,00,000          | 1,50,00,000        | 1,90,00,000        |
| Savings-linked, M&V/retainers & ESG | 20,00,000          | 45,00,000          | 45,00,000          |
| <b>Total revenue</b>                | <b>1,50,00,000</b> | <b>2,90,00,000</b> | <b>3,60,00,000</b> |
| Salaries & delivery                 | 72,00,000          | 1,35,00,000        | 1,70,00,000        |
| Retrofit materials/subcontract      | 40,00,000          | 80,00,000          | 1,00,00,000        |
| Instruments, office, BD & overheads | 25,00,000          | 45,00,000          | 58,00,000          |
| Interest & other                    | 4,00,000           | 6,00,000           | 7,00,000           |
| <b>Total expenses</b>               | <b>1,41,00,000</b> | <b>2,66,00,000</b> | <b>3,35,00,000</b> |
| <b>Net profit (before tax)</b>      | <b>9,00,000</b>    | <b>24,00,000</b>   | <b>25,00,000</b>   |
| Net margin                          | 6%                 | 8.3%               | 6.9%               |

## 12.3 Unit economics & break-even

- **Audits + retrofits × margin + savings fees:** audits are high-margin advisory; retrofit implementation adds volume/margin (materials cost); savings-linked/performance fees add aligned upside; utilisation & conversion (audit→implementation) drive it.
- **Realised savings & M&V:** verified savings build case studies, referrals, savings-fee billing & premium pricing — the compounding lever; implementation (not reports) captures the value.
- **Break-even:** at an audit/retrofit threshold covering salaries & overheads; margins moderate (retrofit materials dilute), improving with audit/advisory mix, savings fees & retainers.

## 12.4 Projected Cash Flow — Year 1 (quarterly, illustrative)

| Particulars (₹)                 | Q1              | Q2              | Q3              | Q4              |
|---------------------------------|-----------------|-----------------|-----------------|-----------------|
| Opening balance                 | 5,00,000        | 4,50,000        | 4,60,000        | 4,90,000        |
| Fee & project collections       | 30,00,000       | 37,00,000       | 42,00,000       | 45,00,000       |
| Salaries, materials & operating | 30,50,000       | 36,90,000       | 41,70,000       | 44,40,000       |
| <b>Closing balance</b>          | <b>4,50,000</b> | <b>4,60,000</b> | <b>4,90,000</b> | <b>5,50,000</b> |

Asset-light on audits, but retrofit implementation carries materials + receivables WC. Audit advances, milestone billing, savings-linked-on-verification, a WC line & utilisation management maintain cash; the key risks are audit-to-implementation conversion, savings-verification disputes, project/receivables & talent/accreditation dependence — met with implementation

## 12.5 Key Performance Indicators to Monitor

- **Delivery:** audits; audit→retrofit conversion; utilisation.
- **Results:** savings identified vs. realised; verified savings; savings fees.
- **Revenue:** audit vs. retrofit vs. recurring mix.
- **Finance:** revenue/engineer; net margin; receivable days.

## 13. Funding Requirement & Bankability

Total ask: **₹13 lakh bank/WC finance** against ₹32 lakh promoter contribution — for salaries, retrofit-project WC & instruments on a largely asset-light base. Bankability rests on BEE accreditation, audit quality, realised-savings track record, retrofit pipeline & savings-linked upside; energy-cost pressure, mandatory audits & ESG support demand. Year-1 profit ~₹9 lakh growing to ₹25 lakh; conversion, savings & utilisation are key. Accreditation, audit quality, realised savings & implementation underpin the model.

### 13.1 Funding utilisation

| Use of funds                                      | ₹                | % of total  |
|---------------------------------------------------|------------------|-------------|
| Working capital (salaries + retrofit/receivables) | 20,00,000        | 44.4%       |
| Audit instruments, tools & software               | 12,00,000        | 26.7%       |
| Office, accreditation & setup                     | 8,00,000         | 17.8%       |
| Brand, BD & pre-operative                         | 5,00,000         | 11.1%       |
| <b>Total</b>                                      | <b>45,00,000</b> | <b>100%</b> |

## 14. Risk Analysis & Mitigation

| Risk                               | Mitigation                                                         |
|------------------------------------|--------------------------------------------------------------------|
| Audit-to-implementation conversion | Savings/ROI pitch, implementation capability, savings-linkage      |
| Savings-verification disputes      | M&V rigour, baselines, clear terms                                 |
| Project / receivables WC           | Advances, milestone billing, WC line, discipline                   |
| Talent / accreditation dependence  | BEE auditors, training, retention, IP/methods                      |
| Competition / margin pressure      | Accreditation, results/case-studies, savings-linkage, sector depth |

## 15. SWOT Analysis

|                                                                                                                                                      |                                                                                                                                                  |
|------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Strengths</b><br>Asset-light audits + implementation upside; mandatory-audit & ESG tailwind; measurable ROI; savings-linkage; accreditation moat. | <b>Weaknesses</b><br>Conversion- & results-dependent; retrofit materials dilute margin; talent/accreditation-reliant; verification/dispute risk. |
|------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|

|                                                                                                                                   |                                                                                                             |
|-----------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|
| <b>Opportunities</b><br>Mandatory audits/PAT; net-zero/ESG; retrofits/solar-hybrid; ESCO/savings-linkage; retainers; new sectors. | <b>Threats</b><br>Competition/ESCOs; economic cycles; talent war; savings-realisation risk; policy changes. |
|-----------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|

## 16. Recommended AiSevak Tools for This Business

This energy-audit consultancy would use AiSevak's Energy vertical tools in delivery:

- **Delivery ops:** energy-audit/analysis & savings-identification, retrofit-project & M&V/verification, monitoring tools.
- **Business ops:** BEE-compliance/reporting & engagement/savings-linked-contract, pipeline/CRM & receivable tools (with Legal & Finance verticals).
- **Practice:** Business Plan, audit/retrofit/savings and Break-even tools to model the firm — and energy analytics clients pay for.

## 17. Key Assumptions & Notes

- Energy-audit/efficiency consultancy: BEE-accredited audits (mandatory + voluntary) + efficiency-retrofit implementation + savings-linked/performance fees; expertise-/results-driven, asset-light with implementation upside.
- Audits + retrofits × margin + savings fees decisive; accreditation, audit quality, realised savings, implementation & M&V are the levers.
- Largely equity-funded (low capex) + WC (salaries/retrofit/receivables), services-MSME eligible; Energy Conservation Act/BEE standards.
- Conversion, realised savings, mix & utilisation drive economics; figures illustrative, exclude GST.

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